

NJHIMA

AHIMA Affiliate

New Jersey Health Information
Management Association

Presents:

2022 Annual Meeting

In Person: June 8 - 10, 2022
On-Demand: July 1-14, 2022

TELEMEDICINE

DIGITAL TRANSFORMATION

ARTIFICIAL INTELLIGENCE

DISEASE FUNDAMENTALS

INFORMATION SECURITY

DATA GOVERNANCE

REVENUE CYCLE

COMPLIANCE

HIM: Forging a New Path Forward

2022 NJHIMA Annual Meeting

June 8-10, 2022 Caesars, Atlantic City

Welcome to the 2022 NJHIMA Annual Meeting

The NJHIMA Board welcomes you to the 2022 Hybrid Annual Meeting, including Coding, CDI, Health Information Management (HIM), and Long-Term Care (LTC) tracks. Each track is designed to cover key domain areas as defined by the Commission on Certification of Health Informatics and Information Management (CCHIIM) for maintenance of certification. The domain areas covered include:

This year, we welcome you back, IN PERSON, at Caesar's Hotel and Casino!

- | | |
|---|--|
| <i>I. Data Structure, Content, and Information Governance</i> | <i>V. Health Law and Compliance</i> |
| <i>II. Information Protection: Access, Disclosure, Archival, Privacy and Security</i> | <i>VI. Organizational Management and Leadership</i> |
| <i>III. Informatics, Analytics, and Data Use</i> | <i>VII. Clinical Foundations</i> |
| <i>IV. Revenue Cycle Management</i> | <i>VIII. Evolving Topics/Other HIM Relevant Topics</i> |

We will begin our event with our Wednesday evening Coding Roundtable! This year will be presented by Dan Demetriou, RHIA, CCS of Virtua Health and Christine Swiszczy, BS, RHIT, CCS, CDIP of Aquity Solutions. They will be presenting on "Spinal Fusions, Diagnoses, Procedures, ICD-10-PCS and CPT!"

On Thursday, we welcome our keynote speaker, Martha Bryan, presenting her **In Person program on June 9, 8:30am-9:45am** *"Take This Job and Love IT"*.

Of course, we will have our wonderful Exhibit Hall featuring all of our sponsors and vendors!

Our Thursday evening Reception will be held at the Boardwalk Saloon!

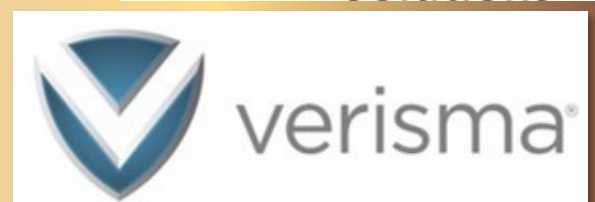
Don't forget to visit our Virtual On-Demand events starting on July 1st. Be sure to attend each session. After each session, your CEU credit(s) will be reflected in your profile. Visit the NJHIMA website, sign in, click on Continuing Education, My CEUs. Credit for live Webinars will be added by the system administrator.

The Board would like to extend our sincere appreciation to our exhibitors, signature partners as well as those who donated to the Kathleen A. Frawley Memorial Scholarship Fund. Enjoy the 2022 Virtual Annual Meeting!

Sincerely,

NJHIMA Board of Directors

2022 Signature Partners



2022 Annual Meeting Exhibitors

Gold Sponsors

Pena4

CBIZ KA Consulting Services

Solarity

Verisma Systems, Inc.

*Don't Forget to Complete the Game Card
To be Eligible for a Grand Prize:
\$300 Education Credit or 2 Night Hotel Stay
for the 2023 Annual Meeting*

2022 Annual Meeting Exhibitors

Silver Sponsors

NJHA Healthcare Business Solutions

Rutgers School of Health Professionals

Dolbey

HPG Resources

Medovent Solutions

Streamline Health



2021-2022 NJHIMA Board of Directors

President: Anna Lisa Russo-Scholer, RHIT, CDIP, CCS

President-Elect: Megan Liebner, RHIT, CCS

Past Present: Amber Owens, RHIA, CCS

1st Year Delegate: Victoria Page, RHIT, CDIP, CCS

2nd Year Delegate: Carole Liebner, RHIT, CCS, CDIP

Treasurer: Jennifer Clinedinst, MSJ, RHIA, CCS

Secretary: Gina Yacovelli, MAT, CCS, CCS-P, CPC, CPMA, CEMC, CPB

Communication/Social Media: Fran Dilozenzo, RHIA; Kimberly Barca, RHIA, CCS, CDIP, CCDS

Advocacy: Alicia Delaney, RHIA

Annual Meeting: Barbara Parmese

Coding Roundtable: Deborah Gardner-Brown, RHIT, CCS, C-CDI, CI-CDI, CDIP, CCDS, CCMSCP, CPMA

Education: Yvette Humphries

Long Term Care Group: Marie Rommel, RHIA

Membership: Jennifer Yannotti, RHIA, CCS

Student: Evelyn Mendez

Nominating: Brianna Kelly, RHIA

Nominating Committee: Sharyn Brown, Shaunna Ellison

2022-2023 NJHIMA Election Results



President-Elect: Carole Liebner, RHIT, CCS

1st Year Delegate: Gina Yacovelli, MA, CCS, CCS-P, CPC,
CPMA, CEMC, CPB

Treasurer-Elect: Bonnie Ivler, BS, BA, RHIA, CPC

Secretary: Zamra Amjid

Nominating Committee: Concetta Lyons, RHIA
Tanya Earle, RHIT

Congratulations to the winners!

Committee Chairs To Be Announced Soon!

NJHIMA Recognizes Learning Excellence



“Education is the most powerful weapon which you can use to change the world” – Nelson Mandela

Congratulations to the Class of 2022!

Stephanie Gervasio, Rowan College at Burlington County

Thank you to all the Professional Practice Sites for supporting
our HIT and HIM Students.

We thank the New Jersey Educational Programs for their dedication and hard work in shaping our future professionals.

Camden County College

Raritan Valley Community College

Rowan College at Burlington County

Rutgers University



2022 Scholarship Award Winner

Johanies Melendez,
Rutgers University

Wednesday Coding RoundTable

5:00pm—	Registration and Dinner	
5:45pm— 6:45pm Tiberius Room	Spinal Fusions	Christine (Chrissy) Sswiszc, BS, RHIT, CCS, CDIP Aquity Solutions
7:00pm— 8:00pm Tiberius Room	Spinal Fusions, ICD-10-PCS and CPT	Daniel Demetriou, RHIA Virtua Health

Dinner

GOURMET SALADS

Caesars Classic Caesar

Potato and Peas with Chive Aioli

Plum Tomato and Artichoke Salad

Marinated Mushroom Salad

Oriental Chicken Salad

Penne Pasta with Charred Eggplant Tomato Ragu

Entrees

Chicken Parmesan

Grilled Sirloin with Roasted Mushrooms

Mirin and Soy Glazed Salmon

Fresh Seasonal Vegetables and Potato or Rice

Freshly Baked Bread and Rolls Whipped Creamery Butter

Desserts

Cheesecake Lollipops

Pistachio, Hazelnut or Chocolate Puffs

Passion Fruit-Mascarpone Pannacotta Shooter

Carrot Cake Plugs

Strawberry Shooters

Sugar-Free Selection

Freshly Brewed Regular and Decaffeinated Coffee,

Selection of Assorted Teas

Thursday Sessions

8:00AM	Registration and Exhibit Hall Opens	
8:00AM - 9:00AM Palladium A/B	Continental Breakfast	
8:10AM—8:20AM Palladium C	Opening Remarks	A. Lisa Russo-Scholer NJHIMA President
8:20AM—8:30AM Palladium C	Advocacy	Alicia Delaney NJHIMA Advocacy Chair
8:30AM—9:45AM Palladium C	“Take This Job and Love It”	Keynote Speaker: Martha N. Bryan
9:45AM—10:50AM Palladium A/B	Exhibit Hall & Take A Chance Raffle	
10:30AM– 10:45AM	Coffee Break	
11:0AM—12:00PM	Concurrent Sessions	
Tiberius Room	Continuity of Care after Contract Termination: HIM Implications for Health Plans	Lolita M. Jones, MSHS, RHIA, CCS, CRC iQuery Data
Apollo/Zeus	Making the Transition to a prospective Coding Optimization Model at Cooper University Healthcare	Maureen Trainor, RHIA Cooper University Healthcare Seerojnie Nanan (Ashley), RHIA, CCS, CPC Ashley Lodato Streamline Health
Mars/Venus	Anatomy of the Digestive System Jeopardy!	Lisa Russo-Scholer, RHIT, CCS, CDIP Carole Liebner, RHIT, CCS, CDIP Diane Stoner, RHIT, CCS
Octavius	LTC—Long or not too Long Term Care that is the Question	Craig Ronco, MSN, CRNP, GS-C
12:15PM—1:30PM Palladium C	LUNCH	

Lunch Program

12:15PM: NJHIMA Awards Presentation

- *Scholarship Awards*
- *Outstanding Member Award*
- *Distinguished Member Award*
- *Installation of 2022-2023 NJHIMA Officers*

1:00PM: Incoming President Message

Lunch Menu

Classic Caesar Salad

Entrees

Herb-Crusted Chicken

Baked Breast of Chicken with Balsamic Glaze

(Gluten Free and Vegan Options Available)

Chef's Selection of Rice

Fresh Seasonal Vegetables

Freshly Baked Bread and Rolls Whipped Creamery Butter

Dessert

Carrot Cake

Freshly Brewed Regular and Decaffeinated Coffee,

Selection of Assorted Teas

Thursday Sessions—Cont

1:45PM—3:00PM	Concurrent Sessions	
Tiberius Room	AHIMA Update	Tim Keough, FAHIMA, MPA, RHIA AHIMA President
Mars/Venus	Coding of the Digestive System	A. Lisa Russo-Scholer, RHIT, CCS, CDIP Carole Liebner, RHIT, CCS, CDIP Diane Stoner, RHIT, CCS
Octavius	LTC—Meeting the Challenges of Managing a Free Standing Acute Care Psychiatric Hospital During the Covid Pandemic/Post-Pandemic	Betsy Thornton, RN Helen Pedersen, RN
Apollo/Zeus	Unifying ROI Across the Enterprise: Large Health Systems Leading the Way	Barbara Carr, RHIA Verisma
3:00PM—3:55PM	Exhibit Hall & Take A Chance Raffle	
Palladium A/B	3:15PM– 3:30PM - Coffee Break	
4:00PM—5:00PM	Concurrent Sessions	
Tiberius Room	The Symbiotic Relationship Between HIM and Health Informatics	Dr. Dasantila Sherifi, PhD, MBA, RHIA Memory Ndanga Thomas J. Hunt, PhD, RHIA, CHDA, FAHIMA—Asst Professor, Dept of Health Informatic
Apollo/Zeus	Hot Topics and Current Events: Healthcare Privacy & Security	Kelly McLendon, RHIA, CHPS ComplicancePro Solutions
Mars/Venus	NTAP	Melissa Minski, RHIA, CCS, CCDS Stony Brook Medicine
6:00PM—9:00PM	Reception	Boardwalk Saloon Jake's Rockin' Country Band Line Dancing Lessons

Friday Sessions

8:00AM	Registration and Exhibit Hall Opens	
8:00AM - 9:00AM Palladium A/B	Continental Breakfast	
8:30AM—9:45AM	Concurrent Sessions	
Tiberius Room	3rd Party Mobile Health Apps: What you & Your Patients Need to Know	Kelly McLendon, RHIA, CHPS ComplicancePro Solutions
9:45AM—10:45AM	Hotel Check Out/Exhibit Hall & Take A Chance Raffle	
10:45AM—12:00PM	Concurrent Sessions	
Apollo	LTC—Long Term Care Round Table Discussion on current issues in LTC, Regulatory changes etc.	Marie Rommel, RHIA Suzanne Douglas, RHIA
Tiberius Room	Emotional Intelligence in Today's Workplace	Martha N. Bryan
12:00PM—2:00PM Palladium A/B/C	Brunch	

NJHIMA Annual Meeting Reception Event
In Line to Move Forward!

- ***Thursday 6/9/22, 6:00pm - 9:00pm***
- ***Caesars Atlantic City, Boardwalk Saloon***

Featuring 7-Time Best Country Music Award Winner:
JAKE'S ROCKIN' COUNTRY BAND
Live Music & Line Dancing!

Don't be shy! Bring your boots and bravery for some dancing fun!

Bring your boots and get ready for Dance Lessons along with Great Food, Drinks, Music and Fun!





On Demand

ON DEMAND

AVAILABLE: July 1 through

July 14, 2022

***In person attendees also have
access to On-Demand Sessions***

Session: *YouTube University!*

Speaker: Diane Stoner

CE Hour: 1 hour

**Session: *21st Century Cures Act Info Block, Interop and Patient Access
HIPAA Mods Part 1 & 2***

Speaker: Kelly McLendon

CE Hour: 1.5 hours

Session: *Top Disclosure Management Trends*

Speaker: Barbara Carr

CE Hour: 1 hour

**Session: *Don't Make the Same Mistake: Lessons Learned from OCR Civil
Monetary Penalties***

Speaker: Elizabeth Delahoussaye

CE Hour: 1 hour

Keynote Speaker



Martha Bryan

Martha Bryan is a management consultant, author, speaker, and seminar leader who speaks nationally and internationally regarding the development of human potential and personal excellence. With an education background in teaching, she has taught at both high school and college levels and has held positions in both government and private industry. Her work career expands from farm laborer and cafeteria helper to positions in staff support, sales, training and personnel administration. After 20 years in public sector administration, **Martha** resigned to start her own training and consulting firm. She has a wide range of experiences -- working with Owners, CEOs, Presidents, Directors, Managers, Technicians, Skilled Trades as well as Line Staff.

Fascinated by what makes some individuals strive to be the very best, **Martha** has devoted her life to studying peak performers. She is a highly effective organization consultant and dynamic public speaker who is recognized for her informative, down-to-earth, and entertaining keynote presentations and workshops on motivation, personal effectiveness, leadership, customer service, and change management. Her programs on implementing quality, excellence, leadership, vision and strategy, self-esteem and success psychology bring about immediate changes and long - term results. She gives such practical ideas, methods, tips and techniques that participants emerge excited, enthusiastic and eager to apply her ideas in their work and personal lives. You will enjoy spending time with her!

Speaker Profiles



Christine (Chrissy) Swiszczy, BS, RHIT, CCS, CDIP

Christine (Chrissy) Swiszczy (pronounced "Swiss") is currently employed with AQuity Solutions as Supervisor of Audit & Education with 18 years of HIM experience. Chrissy earned her Bachelor of Science Degree in Health Services Management in 2008 and her Associate of Science Degree in Health Information Technology in 2004 and she holds multiple credentials through AHIMA including her CCS, as well as her CDIP.

Chrissy's experience throughout her career so far, has included multiple areas of HIM including: Inpatient and Outpatient Coding, Auditing, Clinical Documentation Improvement, and Coding Quality Supervision. Her specific experiences include coding for multiple Inpatient settings (including Acute Rehab/LTAC/SNF), as well as Outpatient Surgery and Cardiac Cath Lab very early on. Chrissy grew much of her spinal coding experience in working in the IP coding department, acting as the sole coder for spinal fusion surgeries for the health system. Chrissy has given numerous educational presentations throughout her career on various coding areas, especially on spinal coding.

Throughout Chrissy's time as an IP coder for Community Healthcare System in the Greater Chicagoland area from 2004-2011, she became the dedicated CDI Team Lead Coder, which involved working on a new pilot CDI program for the system. This role really opened the door for Chrissy to look to her next step of her career as a Coding Auditor.

Chrissy has worked as a Coding Quality Auditor for a total of 10 years, starting her auditing work for the CMS RAC program for Region B back in 2011-2015. She later moved to a Revenue Integrity Audit Specialist role, to come back to auditing on the healthcare side, to help coders and auditors learn and grow with ICD-10-CM changes. Chrissy's passion for coding quality helped her to grow into Audit Leadership roles along the way!

Chrissy currently resides with her husband in Charleston, South Carolina where they have lived for 8 years and her involvement with CSA volunteer groups (IHIMA – Indiana) was a large part of her career prior to her move to SC, working as Central Office

Speaker Profiles



Dan Demetriou, RHIA, CCS

Dan Demetriou, RHIA, CCS, is the Director of Coding Quality for Virtua Health in Southern New Jersey. In this role, which he has held since 2019, Dan is responsible for the development and presentation of coding education, as well as the facilitation of the hospital's inpatient and outpatient audits. Dan has worked for Virtua since 2012, with previous roles as Corporate Coder, Clinical Data Quality Administrator, and Coding Quality Manager. Dan received an Associate's Degree in Health Information Management from Camden County College, where he also served as an adjunct faculty member, instructing in Medical Terminology. Additionally, Dan received a Master's Degree in Violin Performance from Temple University. He currently performs with several local orchestras, including the Delaware Symphony Orchestra and Allentown Symphony Orchestra.



Anna Lisa Russo-Scholer, RHIT, CDIP, CCS

Anna Lisa Russo-Scholer, or Lisa as she prefers to be called, is a graduate of Burlington County College. (now known as Rowan College at Burlington County.) Lisa has been a member of AHIMA and NJHIMA since 2011. She obtained her CCS in 2012, RHIT in 2015, and CDIP in 2018. She has also been an AHIMA Approved ICD-10-CM/PCS Trainer since 2015. Lisa began her HIM career in 1990 as a file clerk in Medical Records at Community Medical Center. In 1998, she decided to switch careers to pursue her passion for drafting, design and graphic arts with an Architectural and Engineering firm in Princeton. After 13 years of a successful career managing drafters and designers in the world of Architecture, the economy for Construction and Design began to falter. It was then she returned to school at BCC to resurrect her career in HIM. Starting in 2013 she worked for Virtua Health as a coder. Gaining valuable experience working at different sites within the Virtua system, she advanced to the position of Clinical Documentation Quality Administrator in the middle of 2014. Lisa's duties include internal auditing, training new coders, coaching and educating the coding staff, reviewing audits from RAC and other insurance companies, writing rebuttals where required, working closely with the CDI staff and reviewing DRG mismatches. She also met with physician teams and the CDI staff to assure compliance with documentation and coding policies. In 2015, she began working for NJHA HBS as a Coder III, which exposed her to working with various facilities throughout New Jersey. Lisa advanced to the Coder IV position that included CDQA responsibilities, which consisted of Auditing, both internal and external as well as educating coders. Lisa is now with Pena4 as a Quality Improvement Coordinator. Her role here includes auditing, coding, education, DRG validation and providing presentations to clients. Pena4 has expanded her resume so that it now includes facilities in the New York region as well.

Speaker Profiles

Carole Liebner, RHIT, CDIP, CCS



Carole is a graduate of Rowan College at Burlington County (formerly known as Burlington County College). She has been an RHIT since 1997, CCS since 1999 and CDIP since 2017. Carole is also an AHIMA Approved ICD-10-CM/PCS Trainer and an AHIMA Approved Revenue Cycle Trainer. With over 20 years' experience in the field she has worked at several community hospitals in her career as a Coder, Supervisor, Manager, Auditor, and is now the Director of Education and Program Development for NJHA-Healthcare Business Solutions. Carole is also a Senior Adjunct Instructor at Rowan College at Burlington County, with experience in the classroom since 2011. As a very Active Member of NJHIMA, she has been on the NJHIMA Board in several positions since 2004, including President in 2013, and currently serves as the NJHIMA Advocacy Chair. Carole was also honored by NJHIMA as their Distinguished Member in 2015. Carole is also active with AHIMA on a national level having served in the following capacities: Member of House of Delegates Best Practice Team 2009; Delegate: 2009 — 2014; HOD Leadership Team: 2012 – 2013; HOD Envisioning Collaborative: 2013 – 2014; Clinical Terminology & Classification Practice Council, January 2014 - 2015; State Advocacy Practice Council, January 2014 – December 2019; ICD-10 Grassroots Representative for New Jersey 2013 -2015; CDI, Quality, and Revenue Management Practice Council, January

Diane Stoner, RHIT, CCS



Diane Stoner, RHIT, CCS is an AHIMA Approved ICD-10 trainer with over 29 years of HIM experience. Diane is the Director of coding and education as a member of the Medical Record Associate team with extensive experience in:

- Inpatient and outpatient coding

- DRG/APC validation

- Assessment of coding accuracy, completeness and DRG assignment

- Coder mentoring and focused education

- Review and response to insurance denials

Diane has years of supervisory experience both at the hospital level as well as within MRA, responsible for the overall quality of coding support services. Diane develops and oversees client specific quality initiatives, concurrent and retrospective reviews, coupled with focused educational programs.

Diane received her RHIT accreditation in 1994, earned her CCS credential the first year it was offered in 1992 and became an ICD-10-CM/PCS Trainer in 2013.

Speaker Profiles



Lolita M. Jones, MSHS, RHIA, CCS, CRC

Lolita M. Jones, MSHS, RHIA, CCS, CRC, is self-employed as a Medico-Social Coding Consultant at her firm iQueryData.com. She also holds a Graduate Certificate in Healthcare Data Analytics, and is the President and Co-founder of [Population Health Analytics Association Incorporated](#), a non-profit organization. Based in New York, Lolita is an AHIMA Approved ICD-10-CM/PCS Trainer with extensive experience in the medical coding field as a: coder, auditor, trainer, educator, and technical editor. She also provides the following [population health information management](#) services: Hierarchical Condition Categories (HCC)/risk adjustment coding, education, and auditing; and [Social Determinants of Health \(SDOH\)](#) documentation and coding training, internal guidelines development, ad-hoc reports generation, and auditing for data quality/accuracy. Lolita uses her medico-social coding skills to research and write rules for various health information management software programs (e.g., coding validation and medical necessity).



Maureen Trainor, RHIA

Bio coming soon

Speaker Profiles



Ashley Lodato
Bio coming Soon



Seerojinie (Ashley) Nanan, RHIA, CCS, CPC
Bio coming soon

Speaker Profiles



Craig Ronco, MSN, CRNP, GS-C

Craig Ronco is certified Family Nurse Practice (FNP-BC) and Certified Gerontological Specialist (GS-C) practicing primarily in Lehigh County, Pennsylvania. He graduated from Marywood University in Scranton PA with his BSN (2004), completed his MSN degree at DeSales University in Center Valley PA in 2008, and is currently enrolled and working toward his DNP at Maryville University. His early clinical experience was primarily focused in hospital-based practice but for the past 11 years he has been practicing in the field of Post-Acute Long-Term Care and Geriatrics. Craig found his love and passion for the geriatric population through gaps in care he identified while working in the hospital and now serves residents in the Post-Acute Long-Term Care setting with Rosenfeld Van Wirt P.C. He has served in leadership roles within the UnitedHealthcare/Optum organization and has spoken nationally and locally on topics surrounding leadership development, emotional intelligence, and family communication. He is active in his local professional organization, currently functioning as the active Secretary of the Liberty Gerontological



Tim J. Keough, MPA, RHIA, FAHIMA, President, AHIMA

Tim Keough is Vice President at the New Jersey Hospital Association, Healthcare Business Solutions where he leads the health information services consulting division for the past 15 years.

Prior to working at NJHA, Tim has held roles including Director of HIM, Privacy Officer and Compliance for acute care facilities as well as Corporate Director of HIM for a multi-state, long term care services provider.

Tim is the Current AHIMA President Chair; and served as a member of the AHIMA Board of Directors from 2016 through 2018. He has also Chaired the AHIMA Nominating Committee and was a member of the AHIMA Convention Program Committee and AHIMA Foundation Board.

He is proud to have served as the NJHIMA president on two occasions and was a recipient of the NJHIMA Distinguished Member award in 2002.

Speaker Profiles



Betsy Thornton, RN

Educated at Muhlenberg Hospital School of Nursing, Union County College and Bloomfield College, Elizabeth (Betsy) Thornton has been employed in a wide variety of nursing roles during her 43 year career. Her passion is Chemical Dependency Nursing and has held Nation Certifications in the following fields: Psychiatric and Mental Health Nursing, Chemical Dependency Nursing, Tobacco Treatment Specialist, and is a Crisis Prevention Certified Instructor.

After 19 years of direct patient care Betsy advanced to Nursing Management and Hospital Administration at both Muhlenberg Hospital in Plainfield, NJ and at her current position at Cornerstone Behavioral Health Hospital of Union County in Berkeley Heights, NJ. In addition to working full time at both hospitals Betsy also served for 10 years as a Peer Facilitator for NJ's Peer Assistance Program working with nurses enrolled in the Recovery and Monitoring Program of New Jersey.

When not working Betsy enjoys quilting, quilt restoration, gardening and enduring the wild antics of her cat Sir Isaac.



Helen Pedersen

Helen Pedersen is the Infection Control Coordinator at Cornerstone Behavioral Health Hospital of Union County (CBHH) and is APIC certified in infection control. She earned her Associates Degree from the Raritan Bay Hospital Nursing program and her nursing career spans over 32 years. Helen has a background in med/surge nursing, psychiatric nursing, supervision and administration. Helen had a background in infection control prior to taking the position at CBHH having worked as the Assistant Director of Nursing/Infection Control Nurse at JFK @ Cedarbrook . She became the Infection Control Coordinator for CBHH in October of 2019 just prior to the COVID-19 pandemic. She looks forward to beginning the next chapter of her life after her planned retirement in 2023.

Speaker Profiles

Barbara Carr, RHIA



40+ years' experience in the HIM field. Most recently as the Assistant Vice President of HIM for the Einstein Healthcare Network in Philadelphia, PA. Einstein is a multi-facility 800+ bed teaching integrated healthcare system in Philadelphia. Prior to Einstein, Barbara was the Corporate Director of HIM for ChristianaCare, a 1000+ bed teaching healthcare network in Wilmington, DE.

Barbara is currently acting as a strategic advisor to Verisma.

Dasantila Sherifi, PhD, MBA, RHIA



Dasantila Sherifi (Tila) is an Assistant Professor and HIM Program Director at Rutgers University. She holds a PhD in Health Services with specialization in Public Health Policy from Walden University, a Master Degree in Business Administration from Southern Illinois University, Carbondale, a Bachelor of Science Degree in Health Information Administration from Gwynedd Mercy College, a Bachelor Degree in Marketing from University of Tirana, Albania, and an Advanced Management Certificate from University of Nebraska, Lincoln. Tila has volunteered in multiple positions with the Pennsylvania Health Information Management Association (PHIMA) as well as the SouthEast PHIMA, and is currently serving as the past-chair for the AHIMA Council for Excellence in Education.

Memory Ndanga, Ph.D, MS, RHIA is an assistant professor for Health Information Management Program at Rutgers University. Memory completed the BS in HIM at the University of Medicine and Dentistry of NJ and subsequently received a Master's of Science in Biomedical Bioinformatics and a PhD in Health Informatics at Rutgers University, School of Health Professions.

T.J. Hunt is an Assistant Professor in the Rutgers University School of Health Profession's Department of Health Informatics. He previously served as Associate Dean and Professor at Davenport University. Before transitioning to higher education Dr. Hunt served in leadership roles with Sparrow Health System, ProMedica Health System, and Mercy Health Partners. He earned a PhD degree from Indiana Institute of Technology in Global Leadership with a concentration in Organizational Management, a MBA from Davenport University, BBA from Cleary University, and an AAS from Mercy College of Ohio.

Speaker Profiles



Memory Ndanga

Bio coming soon



Thomas J. Hunt, PhD, RHIA, CHDA, FAHIMA

Bio coming soon

Speaker Profiles



Melissa Minski, RHIA, CCS, CCDS

Melissa Minski is the Associate Director for Staff Development in the Health Information Management (HIM) Department at Stony Brook University Hospital (SBUH). Melissa is currently pursuing her Masters in Healthcare Administration (MHA) at Stony Brook University. In her current position Melissa oversees the education of the coding and clinical documentation integrity (CDI) staff at SBUH in terms of ICD-10-CM/PCS and CPT coding, as well as on all computer software systems.

Prior to working for SBUH Melissa held various roles in healthcare revenue cycle for small community hospitals, large academic medical centers, and quality improvement organizations in the New York metropolitan area over the past 17 years. Having worked for payers and providers, Melissa is able to make insightful decisions based on her varied experiences.

In addition to her work experiences, Melissa is also heavily involved in her professional associations. She is the current president and webmaster for the Long Island Health Information Management Association (LIHIMA); past member of the exam development committee for the Certified Coding Associate (CCA) credential offered by the American Health Information Management Association (AHIMA); past member of the Certification Exam Item Writing Committee for AHIMA; current member of the New York Health Information Management Association (NYHIMA), American College of Healthcare Executives (ACHE), Healthcare Leaders of New York (HLNY), and the Healthcare Finance Management Association (HFMA). Melissa was awarded her Bachelor of Science in HIM from Long Island University in 2004. She was also awarded the Outstanding Student Award from both LIHIMA and NYHIMA that year. Melissa is an approved ICD-10-CM/PCS Trainer, an honor granted by AHIMA. She has since also been awarded the Mentor of the Year from NYHIMA in 2016 and the Distinguished Student Scholarship from HLNY in 2020.



Kelly McLendon, RHIA, CHPS

Sr VP Compliance and Regulatory Affairs

CompliancePro Solutions – a wholly owned subsidiary of Genzeon

Kelly McLendon has been a HIM practitioner for over 44 years, possessing not only a HIM credential but also one for privacy and security of electronic healthcare records, a specialization he has held for as long as those concepts have existed.

In 2015 AHIMA awarded him their 'Innovator' Triumph award, among numerous major industry other awards over the years. He is a sought after author and speaker on subjects related to HIPAA and other industry privacy and security topics.

Kelly is a founder of CompliancePro Solutions where he helped design and bring to market a software product called CompliancePro Health, which manages HIPAA and many other areas of compliance. Now he is working with Genzeon to continue to grow the CompliancePro brand.

Speaker Profiles



Marie Rommel, RHIA

Ms. Rommel holds a BS in Management and Nutrition from Montclair State University and a Post-Baccalaureate in Health Information Management from Kean University. She is professionally affiliated with the New Jersey Health Information Management Association, (NJHIMA) as a board member and chairperson of the Long Term Care Committee and a member of American Dietetic Association, (ADA). Marie is the Director of Medical Records at a 45 bed in-patient Acute Care Psych Hospital located in Berkeley Heights, NJ. She also, is the CEO/ owner of Health Information Specialists, a private consulting firm specializing in Long Term/Sub-Acute, In-Patient Psych, Assisted Living and both Adult Medical Day Care Facilities as well as DDD Day Habilitation Programs in NJ. Marie also frequently does Public Speaking as well as Educational Sessions on such topics as: Long Term Care and the Medical Record Department, Medical Records in the Adult Medical Day Care Environment, Documentation Standards and Regulatory Requirements and how to submit a Plan of Correction upon completing Federal/State Inspections/Surveys, and various other topics pertaining to the Health Information Department in assorted Health Care Environments.



Suzanne Douglass

Suzanne Douglass is the manager of Health Information at Virtua Mount Holly in Mt. Holly New Jersey. Suzanne is an active member of the long term care chapter of NJHIMA and has 36 years of experience in health information management. In addition to acute care, Suzanne has experience in consulting for Adult and Pediatric Medical Day Cares, Dialysis Centers, and Skilled Nursing Facilities. Suzanne is married to her husband for 35 years and has three daughters, a beautiful granddaughter and a handsome chocolate lab.



Elizabeth Delahoussaye

Elizabeth Delahoussaye is the Vice President and Chief Privacy Officer for Ciox Health. Elizabeth has served on AHIMA Board of Directors and was the Speaker of the House of Delegates in 2016. She has also served as a representative for THIMA on the AHIMA House of Delegates, as well as President-Elect and President for THIMA from 2008 thru 2010. Elizabeth has served on various committees at the national level with AHIMA as well, including co-chair on AHIMA ROI Tool Kit in 2013, the AHIMA Annual Program Committee in 2014 & 2015, and AHIMA's Privacy and Security Council from 2017 to 2019. In 2013 she received the THIMA Distinguished Member Award for serving and volunteering over the years on both the state and national level. Elizabeth resides in Knoxville, Tennessee with her husband John, and her son Adam.

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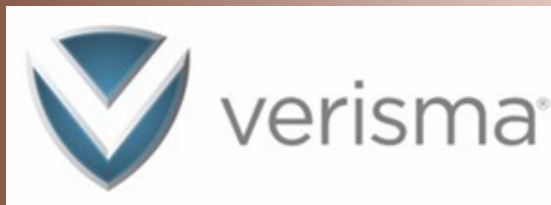
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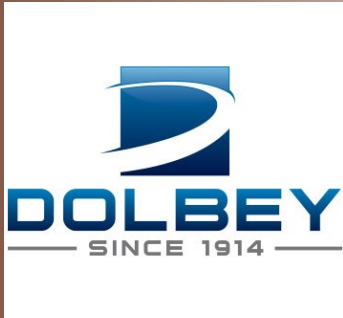
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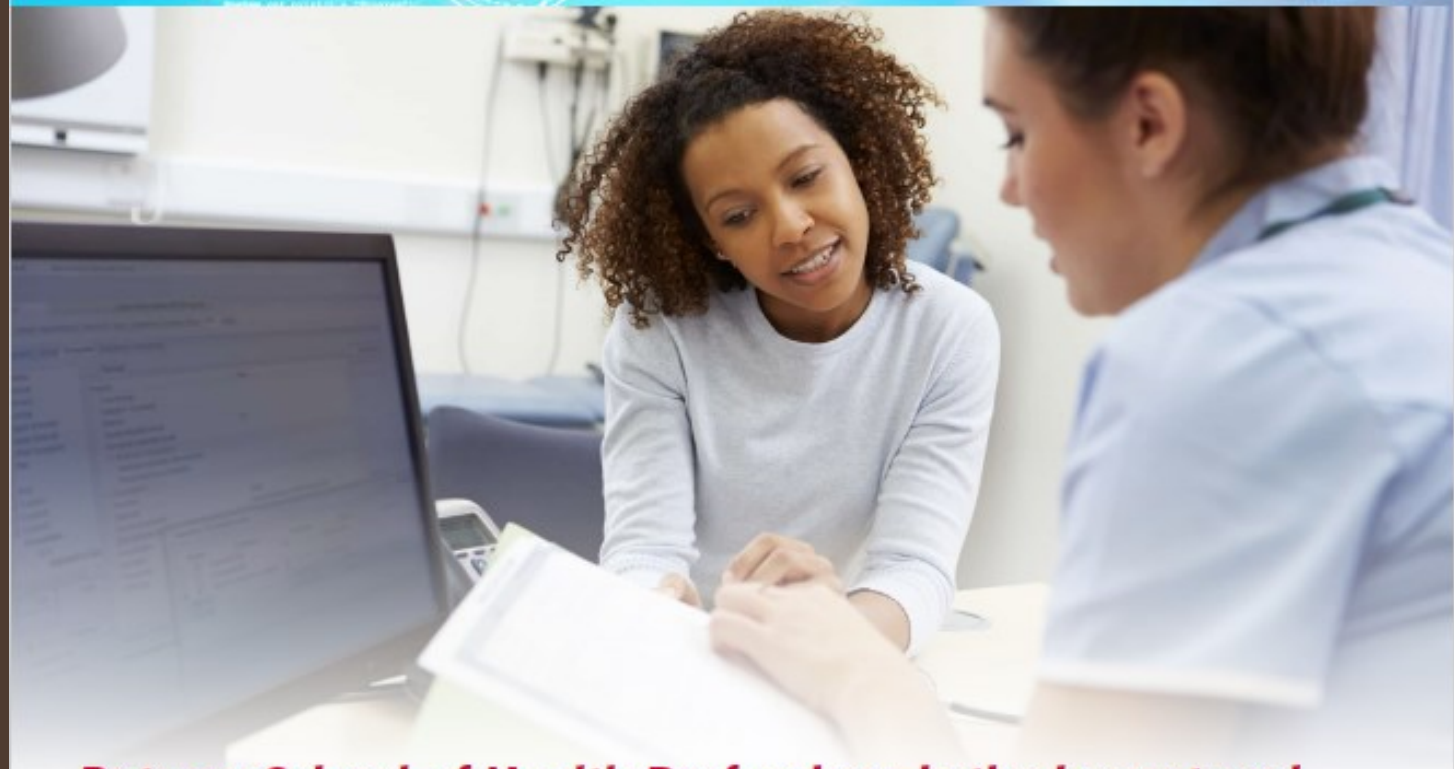
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